



PATHWAYS TO MEMBERSHIP

TRADITIONAL:

- 100 shifts in 1 rolling year and
- 1 year of employment from your date of hire.
 - Two (2) year apprenticeship program
 - Successful completion of courses as outlined by the Training Committee.
 - Successful completion of exams or assessments as outlined by the Department Examiners.
 - Cost:
 - Application Fee: \$100
 - Initiation Fee: \$350
 - Training Fee: \$150

CRITERIA BASED:

- Membership is offered for individuals with extensive industry-based experience or from years of employment with Local 18.
- Completed training courses and verified applicable certifications are evident.
- Cost:
 - Application Fee: \$100
 - Initiation Fee: \$350
 - Training Fee: Waived

EXCELSIOR:

- Membership is offered immediately to existing or dispatched workers employed by a signatory Employer, utilizing eligibility standards modeled after successful NLRB organizing campaigns.
- Cost:
 - Application Fee: Waived
 - Initiation Fee: Waived
 - Training Fee: Waived

DIRECT HIRE TO STAFF POSITION

- Membership is offered to individuals who are a direct hire to a staff position currently under a union contract.
- Cost:
 - Application Fee: \$100
 - Initiation Fee: Waived
 - Training Fee: Waived

